1 General Statement of Policy

Sunninghill Construction Co Limited (hereinafter known as the Company) values the effective management of health, safety, and welfare throughout all stages of its undertaking. The Board of Directors are committed to doing all that is reasonably practicable to ensure the prevention of harm to its employees, its visitors, its business clients and partners, the general public and the environment.

The Company will ensure that the provisions and requirements of the Health and Safety at Work etc. Act 1974, and all relevant subordinate legislation, shall be complied with and shall form the minimum standard to which the Company shall operate its undertaking.

The Board of Directors have overall responsibility for ensuring that high standards of health, safety and welfare are maintained. However, the Company does rely on all its employees to comply with Section 7 of the Health and Safety at Work etc. Act 1974 and to provide the Company with such assistance and cooperation as required to implement and maintain its compliance with relevant legislation, Company policies and to draw attention to areas that can be improved upon.

The Company also requires all contractors and sub-contractors to comply with relevant legislation with regards to their own works to ensure that, so far as is reasonably practicable, such works are carried out without risk to their own or the Company's employees, others or the environment.

The Company (Directors and Managers in particular) will take all reasonably practicable steps to:

- Provide and maintain a safe and healthy working environment, including safe access arrangements and suitable welfare facilities.
- Ensure that all potential hazards and risks associated with its undertaking are identified and recorded as formalised risk assessments; and that suitable and sufficient measures for controlling such risks are implemented.
- Any safety equipment required for the effective implementation of such measures shall be provided to all employees as required and without charge.
- All employees shall be provided with the necessary information, instruction, training and supervision in safe methods of work and the safe and efficient operation and maintenance of tools and equipment.
- Ensure safety and the absence of risks to health in connection with the storage, handling, use and transport of articles and substances.
- Ensure that all plant, vehicles, and work equipment are suitable for purpose and are properly maintained.
- Be prepared for emergencies such as fire and medical emergencies and investigate all incidents of injury or ill-health and near misses.
- Promote a positive health and safety culture within the organisation and proactively consult with employees on health and safety matters.
- Take steps to assess the competence of any contractor we engage with and ensure that clear information is exchanged on matters relevant to health, safety and the environment.

The Company shall monitor – through reviews, inspections and health and safety committee meetings – the overall performance of this policy and its arrangements. Information and data gathered via these methods, as well as other sources, shall be used to establish any means of continual improvement necessary and possible.

The Managing Director of the Company has overall responsibility for all matters regarding health, safety, welfare, and the environment, and for reporting any significant findings to the Board. This policy will be reviewed where significant changes to the Company's undertaking take place, or upon each anniversary of the policy.

Signed  N Dunn Managing Director 15th January 2025