

The Statutory Biodiversity Metric

Auditing and accounting for biodiversity

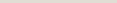
Calculation Tool

[Open Tool](#)



The Statutory Biodiversity Metric
Start page

Project details			
Planning authority:	Horsham District Council		
Project name:	Land south of Old Crawley Road		
Applicant:	Fairfax Acquisitions Ltd		
Application type:	Outline		
Planning application reference:			
Completed by:	Sam Lunn		
Date of metric completion:	18.03.2026		
Reviewer:	Emma Baker MCIEEM		
Calculation iteration:	1.2		
Planning authority reviewer:			
Date of planning authority review:			
Target % net gain:	10%		
Irreplaceable habitat present at baseline:	No ✓		
Total site area - including irreplaceable habitat area (hectares):	4.90	Irreplaceable habitat site area (hectares):	0.00
Total off-site area - including irreplaceable habitat area (hectares):	N/A	Irreplaceable habitat area off-site (hectares):	N/A

Cell style conventions	
	Attention required
	Input error/rules and principles not met
	Use of this cell is not appropriate
	Enter data
	Automatic lookup
	Result

On-site baseline map

Insert

On-site post intervention map

Insert

On-site baseline map reference number

Off-site baseline map

Insert

On-site post-intervention map reference number

Off-site post intervention map

Insert

Off-site baseline map reference number

Off-site post-intervention reference number

Key

- Area habitats
- Hedgerows and lines of trees
- Watercourses

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Technical data

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On-site
baseline

A-1 On-site
Area Habitat
Baseline

B-1
On-site Hedge
Baseline

C-1
On-site
Watercourse
Baseline

On-site post development

A-2 On-site Area
Habitat Creation

A-3 On-site Area
Habitat
Enhancement

B-2 On-site
Hedge Creation

B-3 On-site Hedge
Enhancement

C-2 On-site
Watercourse
Creation

C-3 On-site
Watercourse
Enhancement

Off-site baseline

D-1
Off-site
Area Habitat Baseline

E-1
Off-site Hedge
Baseline

F-1
Off-site Watercourse
Baseline

Off-site post development

D-2 Off-site Area
Habitat Creation

D-3 Off-site Area Habitat
Enhancement

E-2 Off-site Hedge
Creation

E-3 Off-site Hedge
Enhancement

F-2 Off-site
Watercourse
Creation

F-3 Off-site Watercourse
Enhancement

Tree helper					
Tree size	Number of trees and area (ha) for each condition state				
	Poor	Area	Moderate	Area	Good
Small	121	0.4927		0.0000	0.0000
Medium		0.0000		0.0000	0.0000
Large		0.0000		0.0000	0.0000
Very large		0.0000		0.0000	0.0000
Total	121	0.4927	0	0.0000	0.0000

	Area	percentage value	percentage value	percentage
Area habitats	10.00%	0.50	10.68	0.00
Hedgerows	10.00%	2.99	3.39	0.00
Watercourses	10.00%	0.00	0.00	0.00

Year	Unit Receipts by Year	Unit Receipts by Year (BIM included)
A1	0.00	0.00
A2	0.00	0.00
A3	0.00	0.00
A4	0.00	0.00
A5	0.00	0.00
H	0.00	0.00
W	0.00	0.00

Activity	Description	Duration (min)	Frequency	Intensity	Energy Expenditure (kcal/min)	Total Energy Expenditure (kcal)
A1	Labour - High intensity shovelling	0:20	1	10	0.00	0.00
	Labour - Medium intensity shovelling	0:20	1	8	0.00	0.00
	Labour - Light intensity shovelling	0:20	1	6	0.00	0.00
	Labour - Push/pull	0:20	1	4	0.00	0.00
A4	Overhead - Hoisting/wedged material and 100mm	0:20	1	10	0.00	0.00
	Lifts - Push/pull across hoisting	0:20	1	8	0.00	0.00
	Lifts - Push/pull into trucks and trucks 100mm	0:20	1	8	0.00	0.00
	Sparsely vegetated land - Cleared and stored	0:20	1	8	0.00	0.00
	Sparsely vegetated land - Cleared vegetative strips	0:20	1	8	0.00	0.00
	Sparsely vegetated land - Broad strip cleared and store in bins	0:20	1	8	0.00	0.00
	Sparsely vegetated land - Hoisting off and stored	0:20	1	8	0.00	0.00
	Woodland and forest - Lifting/sort deckings and roofline	0:20	1	8	0.00	0.00
	Woodland and forest - Lifting pine woodline	0:20	1	8	0.00	0.00
	Woodland and forest - Lifting small ashwoods	0:20	1	8	0.00	0.00
	Woodland and forest - Mixed ashwoods	0:20	1	8	0.00	0.00
	Clearing logs - Crown logs	0:20	1	8	0.00	0.00
	Clearing logs - Crown logs	0:20	1	8	0.00	0.00
	Brush above - High intensity direct lift	0:20	1	8	0.00	0.00
	Brush above - Medium intensity direct lift	0:20	1	8	0.00	0.00
	Brush above - Low intensity direct lift	0:20	1	8	0.00	0.00
A5	Woodland and forest - Fuelled replacement for select woodline	0:20	1	8	0.00	0.00
	Woodland and forest - Fuelled brush and pine woodline	0:20	1	8	0.00	0.00
	Woodland and forest - Vine trunks	0:20	1	8	0.00	0.00
	Woodland and forest - Vine woodline	0:20	1	8	0.00	0.00
	Woodland and forest - Vine woodline	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
	Intersect woodline - Lateral work	0:20	1	8	0.00	0.00
A6	Overhead - Lifting/deck material on ground	0:20	1	8	0.00	0.00
	Overhead - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead and drag - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead and drag - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead and drag - Lifts bag component 400mm	0:20	1	8	0.00	0.00
A7	Overhead - Lifting/deck material on previously developed land	0:20	1	8	0.00	0.00
	Overhead - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead - Lifts bag component 400mm	0:20	1	8	0.00	0.00
	Overhead - Lifts bag component 400mm	0:20	1	8	0.00	0.00

Rule 1	Higher surplus is used to offset loss of medium distinctiveness of the same broad habitat category.
Rule 2	Remaining higher surplus is used to offset the loss of the most expensive medium credit tier of A4.
Rule 3	Remaining higher surplus is used to offset the loss of the second most expensive medium credit tier of A2.
Rule 4	Remaining higher surplus is used to offset the loss of the third most expensive medium credit tier A3.
Rule 5	Remaining higher surplus is used to offset losses from low distinctiveness habitats.

	Category	Key High & High Risk		Risk Class Available in Broad Exhibit One	Mediator Group	License Requiring Offset	Rule 1		Rule 2		Rule 3		Rule 4		Final Losses in Year		
		Subclass 1	Subclass 2				Subclass 1	Subclass 2	Subclass 1	Subclass 2	Subclass 1	Subclass 2					
Majority	A1	Childhood Group	0.00		Childhood	0.00											
		Chaperone	0.00		Chaperone	0.00											
		Woodland and other drs	0.00	0.00	Woodland and other drs	0.00				0.00					A1	0.00	
		Other	0.00		Other	0.00											
	A2	Individual team	0.00		Individual team	0.00											
		Woodland and forest	0.00		Woodland and forest	0.00				0.00		0.00		0.00		A2	0.00
		Scientific equipment	0.00		Scientific equipment	0.00											
	A4	Editor	0.00		Editor	0.00											
		Specialty registered land	0.00		Specialty registered land	0.00				0.00		0.00		0.00		A4	0.00
		Woodland	0.00		Woodland	0.00											
Total Remaining User Available							0.00	0.00	0.00	0.00							

		Net Unit Change for Low Distinctiveness Habitats	Total Unit Change for Low Distinctiveness Habitats Following Offset from Higher Distinctiveness Habitats	Units Remaining Available After Sale 6	Final Losses in Tier
LOW	AI	-6.45	4.33	4.33	0.00

	Hedgeports	Loans	Final Loans
K	1800 Leases Not Offset	0.00	0.00
	1810 Leases Not Offset	0.00	
	1820 Leases Not Offset	0.00	
	1830 Leases Not Offset	0.00	
	1840 Leases Not Offset	1.00	
	1850 Leases Not Offset	1.00	

	W	Value/Source	Loose	Final Loose
		USD Loans Not Offset	0.00	
		TD Loans Not Offset	0.00	
		MD Loans Not Offset	0.00	
		LD Loans Not Offset	0.00	0.00

Unit Shortfall by TwoModule	
Two	Unit Shortfall
A1	0.00
A2	0.00
A3	0.00
A4	0.00
A5	0.00
H	0.00
W	0.00

*The spatial risk multiplier has been applied to all unit shortfall values.

The Statutory Biodiversity Metric Results

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Headline results

Detailed results

Habitat trading
summaries

Off-site
summary

Irreplaceable
habitats summary

Unit shortfall
summary

Land south of Old Crawley Road
Headline Results
Scroll down for final results 

Return to
results menu

On-site baseline	Habitat units	9.89	
	Hedgerow units	2.99	
	Watercourse units	0.00	
On-site post-intervention (Including habitat retention, creation & enhancement)	Habitat units	14.22	
	Hedgerow units	4.94	
	Watercourse units	0.00	
On-site net change (units & percentage)	Habitat units	4.33	43.77%
	Hedgerow units	1.96	65.45%
	Watercourse units	0.00	0.00%

Off-site baseline	Habitat units	0.00	
	Hedgerow units	0.00	
	Watercourse units	0.00	
Off-site post-intervention (Including habitat retention, creation & enhancement)	Habitat units	0.00	
	Hedgerow units	0.00	
	Watercourse units	0.00	
Off-site net change (units & percentage)	Habitat units	0.00	0.00%
	Hedgerow units	0.00	0.00%
	Watercourse units	0.00	0.00%

Combined net unit change (Including all on-site & off-site habitat retention, creation & enhancement)	Habitat units	4.33	
	Hedgerow units	1.96	
	Watercourse units	0.00	
Spatial risk multiplier (SRM) deductions	Habitat units	0.00	
	Hedgerow units	0.00	
	Watercourse units	0.00	

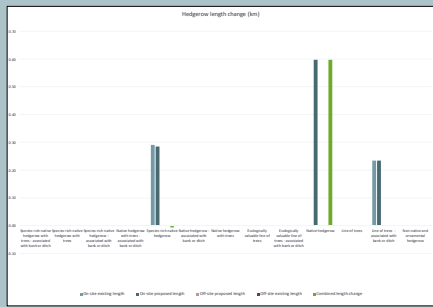
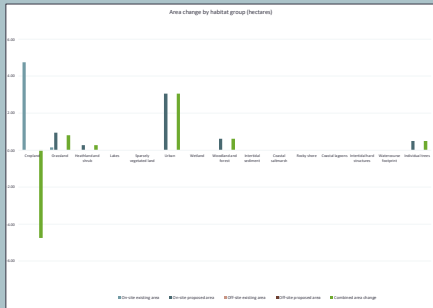
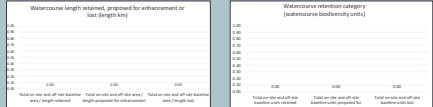
FINAL RESULTS

Total net unit change (Including all on-site & off-site habitat retention, creation & enhancement)	Habitat units	4.33	
	Hedgerow units	1.96	
	Watercourse units	0.00	
Total net % change (Including all on-site & off-site habitat retention, creation & enhancement)	Habitat units	43.77%	
	Hedgerow units	65.45%	
	Watercourse units	0.00%	
Trading rules satisfied?	Yes ✓		

Unit Type	Target	Baseline Units	Units Required	Unit Deficit	
Habitat units	10.00%	9.89	10.88	0.00	No additional area habitat units required to meet target ✓
Hedgerow units	10.00%	2.99	3.29	0.00	No additional hedgerow units required to meet target ✓
Watercourse units	10.00%	0.00	0.00	0.00	No additional watercourse units required to meet target ✓

Combined on-site and off-site change by watercourse type						
Watercourse type	On-site		Off-site		Combined	
	Combined existing length	Combined existing value	Combined proposed length	Combined proposed value	Combined length change	Combined value change
Brook/Sulphur	0.0	0.0	0.0	0.0	0.0	0.0
Other rivers and streams	0.0	0.0	0.0	0.0	0.0	0.0
Ditch	0.0	0.0	0.0	0.0	0.0	0.0
Channel	0.0	0.0	0.0	0.0	0.0	0.0
Culvert	0.0	0.0	0.0	0.0	0.0	0.0

Category	Length lost (ms)	Length lost (%)
V-High	0	
High	0	
Medium	0	
Low	0	



Very High Distinctiveness Summary	
Very High Distinctiveness Units available to offset lower distinctiveness deficit	0.00
Remaining losses, Like for like not satisfied	0.00

Very High Distinctiveness					
Habitat group	Group	On-site unit change	Off-site unit change	Project-wide unit change	Unit losses
Grassland - Lowland dry and grassland	Grassland	0.00	0.00	0.00	
Grassland - Lowland meadows	Grassland	0.00	0.00	0.00	
Grassland - Upland hay meadows	Grassland	0.00	0.00	0.00	
Heathland and scrub - Midland heath and wetter areas	Heathland and scrub	0.00	0.00	0.00	
Lakes - Artificial, but naturally fluctuating water bodies	Lakes	0.00	0.00	0.00	
Sparsely vegetated land - Calluna/mosses/grasslands	Sparsely vegetated land	0.00	0.00	0.00	
Sparsely vegetated land - Lowland heath/moss	Sparsely vegetated land	0.00	0.00	0.00	
Wetland - Blanket bog	Wetland	0.00	0.00	0.00	
Wetland - Corrigans on peat with sea (HT105)	Wetland	0.00	0.00	0.00	
Wetland - Fens (upland and lowland)	Wetland	0.00	0.00	0.00	
Wetland - Lowland raised bog	Wetland	0.00	0.00	0.00	
Wetland - Coastal valley mire (D11)	Wetland	0.00	0.00	0.00	
Wetland - Fens/moor grass and rush pastures	Wetland	0.00	0.00	0.00	
Wetland - Transition mire and peatland (HT142)	Wetland	0.00	0.00	0.00	
Woodland and forest - Wood pasture and parkland	Woodland and forest	0.00	0.00	0.00	
Rocky shore - High energy littoral rock - on steep, clay or chalk	Rocky shore	0.00	0.00	0.00	
Rocky shore - Moderate energy littoral rock - on steep, clay or chalk	Rocky shore	0.00	0.00	0.00	
Rocky shore - Low energy littoral rock - on steep, clay or chalk	Rocky shore	0.00	0.00	0.00	
Rocky shore - Estuaries of littoral rock - on steep, clay or chalk	Rocky shore	0.00	0.00	0.00	
Submerged sediment - Littoral silt/clay on steep, clay or chalk	Submerged sediment	0.00	0.00	0.00	0.00

High Distinctiveness				
Habitat group	Group	On-site unit change	Off-site unit change	Project-wide unit change
Grassland - Traditional orchards	Grassland	0.00	0.00	0.00
Grassland - Poodipaan wetland mosaic and CFYM	Grassland	0.00	0.00	0.00
Grassland - Lowland calcareous grassland	Grassland	0.00	0.00	0.00
Grassland - Tall herb communities	Grassland	0.00	0.00	0.00
Grassland - Open calcareous grassland	Grassland	0.00	0.00	0.00
Heathland and shrub - Upland Heathland	Heathland and shrub	0.00	0.00	0.00
Heathland and shrub - Dense with low heathburn (50:50)	Heathland and shrub	0.00	0.00	0.00
Heathland and shrub - Upland Heathland	Heathland and shrub	0.00	0.00	0.00
Lakes - Lowland lakes	Lakes	0.00	0.00	0.00
Lakes - Low alkalinity lakes	Lakes	0.00	0.00	0.00
Lakes - Malt lakes	Lakes	0.00	0.00	0.00
Lakes - Moderate alkalinity lakes	Lakes	0.00	0.00	0.00
Lakes - Peat lakes	Lakes	0.00	0.00	0.00
Lakes - Ponds/lake habitats	Lakes	0.00	0.00	0.00
Lakes - Temporary lakes ponds and pools (50:50)	Lakes	0.00	0.00	0.00
Sparsely vegetated land - Coastal sand dunes	Sparsely vegetated land	0.00	0.00	0.00
Sparsely vegetated land - Coastal vegetated dunes	Sparsely vegetated land	0.00	0.00	0.00
Sparsely vegetated land - Island rock outcrops and sparse habitats	Sparsely vegetated land	0.00	0.00	0.00
Sparsely vegetated land - Maritime coastal dunes	Sparsely vegetated land	0.00	0.00	0.00
Urban - Open mosaic habitats on previously developed land	Urban	0.00	0.00	0.00
Woodland - Broadleaved	Woodland	0.00	0.00	0.00
Woodland and forest - Pollard/Replacement for felled woodland	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Lowland broad leaf and wet woodland	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Lowland broad leaf and wet woodland	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Native pine woodlands	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Upland mixed deciduous	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Upland mixed	Woodland and forest	0.00	0.00	0.00
Woodland and forest - Wet woodland	Woodland and forest	0.00	0.00	0.00
Coastal lagoons - Coastal lagoons	Coastal lagoons	0.00	0.00	0.00
Rocky shores - High energy littoral rock	Rocky shores	0.00	0.00	0.00
Rocky shores - Moderate energy littoral rock	Rocky shores	0.00	0.00	0.00
Rocky shores - Low energy littoral rock	Rocky shores	0.00	0.00	0.00
Rocky shores - Features of littoral rock	Rocky shores	0.00	0.00	0.00
Intertidal sediment - Littoral mud	Intertidal sediment	0.00	0.00	0.00
Intertidal sediment - Littoral mixed sediments	Intertidal sediment	0.00	0.00	0.00
Coastal saltmarsh - Saltmarshes and saline reedbeds	Coastal saltmarsh	0.00	0.00	0.00
Intertidal sediment - Littoral bryozoan reefs	Intertidal sediment	0.00	0.00	0.00
Intertidal sediment - Littoral biogenic reefs - Sabellaria	Intertidal sediment	0.00	0.00	0.00
Intertidal sediment - Fragments of littoral sediment	Intertidal sediment	0.00	0.00	0.00
Intertidal sediment - Littoral muddy sand	Intertidal sediment	0.00	0.00	0.00
Intertidal sediment - Littoral seagrass	Intertidal sediment	0.00	0.00	0.00
		0.00	0.00	0.00

[illegible][illegible]

Low Distinctiveness Summary		
Low Distinctiveness net change in units	-6.45	⚠️
Cumulative surplus of units	4.33	✅

Return to results menu Trading summary area habitats Trading summary watercourses	Trading Summary		
	Distinctiveness Group	Trading Rule	Trading Satisfied?
	Very High	Same habitat required =	Yes ✓
	High	Like for like or better	Yes ✓
	Medium	Same distinctiveness or better habitat required	Yes ✓
	Low	Same distinctiveness or better habitat required	Yes ✓
	Very Low	Same distinctiveness or better habitat required	Yes ✓

Very High Distinctiveness			
Habitat group	On-site unit change	Off-site unit change	Project-wide unit change
Species-rich native hedgerow with trees - associated with bank or ditch	0.00	0.00	0.00
	0.00	0.00	0.00

High Distinctiveness			
Habitat group	On-site unit change	Off-site unit change	Project wide unit change
Species-rich native hedgerow with trees	0.00	0.00	0.00
Species-rich native hedgerow - associated with bank or ditch	0.00	0.00	0.00
Native hedgerow with trees - associated with bank or ditch	0.00	0.00	0.00
	0.00	0.00	0.00

Medium Distinctiveness			
Habitat group	On-site unit change	Off-site unit change	Project wide unit change
Species-rich native hedgerow	0.63	0.00	0.63 ✓
Native hedgerow - associated with bank or ditch	0.00	0.00	0.00
Native hedgerow with trees	0.00	0.00	0.00
Ecologically valuable line of trees	0.00	0.00	0.00
Ecologically valuable line of trees - associated with bank or ditch	0.00	0.00	0.00
	0.63	0.00	0.63

Low Distinctiveness			
Habitat group	On-site unit change	Off-site unit change	Project wide unit change
Native hedgerow	1.33	0.00	1.33 ✓
Line of trees	0.00	0.00	0.00
Line of trees - associated with bank or ditch	0.00	0.00	0.00
	1.33	0.00	1.33

Very Low Distinctiveness			
Habitat group	On-site unit change	Off-site unit change	Project wide unit change
Non-native and ornamental hedgerow	0.00	0.00	0.00
	0.00	0.00	0.00

Very High Distinctiveness Summary	
Very High Distinctiveness Units available to offset lower distinctiveness deficit	0.00
Remaining losses: Like for like not satisfied	0.00

High Distinctiveness Summary	
High Distinctiveness Units available to offset lower distinctiveness deficit	0.00
High Distinctiveness losses to be offset by trading up	0.00
Higher Distinctiveness surplus units minus any high distinctiveness deficit	0.00

Medium Distinctiveness Summary	
Units available from higher distinctiveness habitats	0.00
Medium Distinctiveness net changes in units	0.63 ✓
Cumulative availability of units	0.63 ✓

Low Distinctiveness Summary	
Low Distinctiveness net change in units	1.33 ✓
Cumulative availability of units	1.96 ✓

Very Low Distinctiveness Summary	
Very Low Distinctiveness net changes in units	0.00
Cumulative availability of units	1.96 ✓

Return to results menu Trading summary area habitats Trading summary hedgerows	Trading Summary		
	Distinctiveness Group	Trading Rule	Trading Satisfied?
	Very High	Same habitat required - bespoke compensation option A	Yes ✓
	High	Same habitat required =	Yes ✓
	Medium	Same habitat required =	Yes ✓
	Low	Better distinctiveness habitat required	Yes ✓
Very High Distinctiveness			
Habitat group		On-site unit change	Off-site unit change
Priority habitat		0.00	0.00
		0.00	0.00
High Distinctiveness			
Habitat group		On-site unit change	Off-site unit change
Other rivers and streams		0.00	0.00
		0.00	0.00
Medium Distinctiveness			
Habitat group		On-site unit change	Off-site unit change
Ditches		0.00	0.00
Crests		0.00	0.00
		0.00	0.00
Low Distinctiveness			
Habitat group		On-site unit change	Off-site unit change
Culvert		0.00	0.00
		0.00	0.00
Very High Distinctiveness Summary			Very High Distinctiveness Units available to offset lower distinctiveness deficit
			0.00
			Remaining losses, take for this not satisfied
			0.00
High Distinctiveness Summary			High Distinctiveness Units available to offset lower distinctiveness deficit
			0.00
			Remaining losses, take for this not satisfied
			0.00
Medium Distinctiveness Summary			Medium Distinctiveness Units available to offset Lower Distinctiveness Deficit
			0.00
			Remaining losses, take for this not satisfied
			0.00
Low Distinctiveness Summary			Low Distinctiveness net change in units
			0.00
			Cumulative availability of units
			0.00

Irreplaceable area habitats on-site

● For further information please refer to the irreplaceable habitats section of the metric user guide. This sheet is autopopulated from the A1 on-site habitat baseline tab, with the exception of irreplaceable habitat name.

[illegible]

Irreplaceable area habitats off-site

● For further information please refer to the irreplaceable habitats section of the metric user guide. This sheet is autopopulated from the D1 off-site habitat baseline tab, with the exception of irreplaceable habitat name.

[illegible]

M ⁰ to lectures comparison test	Select a wall	Structure	M ⁰

[illegible]



[illegible]

[illegible]

Project Name: Land south of Old Country Road	Map Reference:
B-1 On-Site Hedge Baseline	
Condition: Above Chance	Condition: Above Base
MAY 2020	

Hedge summary			
Total Net Value Change	1.26		
Total Net % Change	16.49%		
Yielding Rate Reduced	The %		

Relating hedgerow habitats										Comments												
Ref	Hedge number	Habitat type	Length (m)	Disturbance		Condition		Strategic significance				Regulated Action to Meet Yielding Rate	Ecological benefits	Overestimate								
				Score	Reason	Score	Reason	Strategic significance	Strategic significance multiplier	Strategic significance multiplier	Length retained			Length enhanced	Units retained	Units enhanced	Length lost	Units lost	Over estimate	Funding security estimate	Related reference number	
1	011	Species rich native hedgerow	0.120451	Medium	4	Medium	3	Previously identified as local strategy	High strategic significance	1.15	None disturbance beyond or better	1.14	0.120451		0.10	0.02	0.02	0.02		02		
2	012	Species rich native hedgerow	0.100519	Medium	4	Poor	1	Previously identified as local strategy	High strategic significance	1.15	None disturbance beyond or better	0.77								01		
3	01	Low off-bank associated with bank on ditch	0.0264	Low	2	Medium	2	Previously identified as local strategy	High strategic significance	1.15	None disturbance beyond or better	1.02	0.0264		0.02	0.02	0.02	0.02		07		
4																						
5																						
6																						
7																						
			0.08									0.09		0.08	0.10	0.08	0.10	0.01	0.08			

[illegible]

[illegible]



[illegible]

[illegible]

[illegible]

Summary

Performance Indicators	Efficiency		Quality		Productivity			Innovation			Strategic Score
	Percentage	Percentage	Percentage	Percentage	Score	Score	Score	Score	Score	Score	
Overall Performance	95%	90%	92%	88%	85	80	82	87	83	84	85
Customer Satisfaction	98%	95%	96%	94%	90	88	89	92	91	90	91
Employee Engagement	90%	88%	89%	87%	85	83	84	86	85	84	85
Market Share	92%	91%	93%	90%	88	87	89	91	90	89	90
Profit Margin	94%	93%	95%	92%	90	89	91	93	92	91	92

Overall Score: 85

Performance - Overall Score				
Metric	Targeted Results			
	Target	Actual	Variance	Score
Revenue	100	98	-2	98
Profit	80	78	-2	78
Market Share	120	118	-2	118
Customer Satisfaction	90	88	-2	88

Performance Indicators	
Metric	Score
Revenue	98
Profit	78
Market Share	118
Customer Satisfaction	88

Performance Indicators	
Metric	Score
Revenue	98
Profit	78
Market Share	118
Customer Satisfaction	88

Performance Indicators		
Description of category	Category	Score
	Score	Score
Revenue	98	98
Profit	78	78
Market Share	118	118
Customer Satisfaction	88	88

Performance Indicators		
Description of category	Category	Score
	Score	Score
Revenue	98	98
Profit	78	78
Market Share	118	118
Customer Satisfaction	88	88

Performance Indicators		
Description of category	Category	Score
	Score	Score
Revenue	98	98
Profit	78	78
Market Share	118	118
Customer Satisfaction	88	88

Performance Indicators		
Description of category	Category	Score
	Score	Score
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