



Wernick®
GROUP

Wernick® Group's commitment to a sustainable future

20 CARBON
40 ZERO

Foreword from our Chairman

Climate change is widely accepted as one of the greatest threats facing the world today, nobody is exempt from its impacts.

Cutting carbon emissions as part of the fight against climate change should be a key priority for all companies - it's all about getting your own house in order and leading by example.



David Wernick
Chairman, Wernick® Group

“ It’s all about getting your own house in order and leading by example. ”

The Wernick® Group are committed to exemplary carbon management and sustainable development of our products. Our commitment goes beyond just complying with our legal requirements and is embedded within the ethos of the company.

Achieving the targets we have set ourselves will represent a significant challenge as we continue to grow but I am confident that we will be successful in delivering our ambitions and achieving our vision.

2040 CARBON ZERO

This Carbon Management Plan underpins our commitment to achieve net carbon zero by 2040.



1. Executive Summary

“As a group we are committed to investment into our infrastructure, products and processes, as clearly demonstrated over the past 20 years.”

This Carbon Management Plan sets the strategy and framework for the Wernick® Group's ongoing commitment to the management and reduction of its carbon emissions.

Specifically, it identifies the Group's carbon baseline, sets a target for reducing this baseline within a defined period, details an implementation plan and lists an initial set of carbon reduction projects.



The group have set a challenging target to achieve net zero by 2040 against the baseline of 2019.

A number of factors will be focussed upon in the initial stages of implementation, and we have set ourselves key milestones to track our performance.

As a group we are committed to investment into our infrastructure, products and processes, as clearly demonstrated over the past 20 years. Our commitment to reducing our emissions and achieving our milestones will be backed by this ongoing investment programme.

The 2019 carbon footprint was calculated to be 2,393 tonnes of carbon dioxide equivalent (tCO₂e) and covered electricity, gas, gas oil consumption, transport (fleet) and process energy. A priority will be to adjust our baseline to reflect the extended organisational boundary through acquisition and also to include scope three emissions

This Carbon Management Plan should be viewed as a live document, and it is envisaged that there will be changes and updates on an annual basis as the organisation changes and project implementation become a reality.



**2020 GROUP
CARBON
FOOTPRINT**



2. Introduction

2.1 About Wernick® Group

The Wernick® Group of companies has a proud history stretching back to 1934, growing from a humble maker of poultry crates to one of the largest companies in its sector

The last decade, in particular, has seen vigorous expansion through a combination of acquisitions and organic growth. The Group of companies combine to offer the sale and hire of permanent and temporary modular buildings, site accommodation and off-grid power solutions, from depots and divisional offices located throughout the UK.

“ On route to net zero carbon the group will set out series of targets to 2040 that represent step changes in total group carbon emissions. ”

2.2 Strategic Themes

During the process of developing this Carbon Management Plan, several key strategic themes have emerged which will guide the group towards achieving its vision to reduce carbon emissions.

These may be summarised as:

- The requirement to embed carbon management and reduction within all of the group's strategies and practices to ensure that it is recognised at all levels of operation
- The requirement to continue and accelerate existing and proposed energy saving projects
- The need for behavioural change across the organisation as the carbon reduction target cannot be achieved by physical works alone
- The need to ensure that sufficient resources are available, both in terms of time and financial resource
- Regular and ongoing communication to maintain commitment and momentum
- The forging of strategic partnerships both within and outside the organisation to assist with achieving the vision

2.3 Targets and Objectives

The Wernick® Group will aim to achieve net zero CO2 emissions associated with its activities by the end of 2040, with targets set against a 2019 baseline

On route to net zero carbon the group will set out series of targets to 2040 that represent step changes in total group carbon emissions.

The key targets and objectives formed through the Carbon Management Programme encompass those set out by the strategic themes. At the outset of the programme it was agreed that an inspirational, yet achievable carbon reduction target was set and that the objectives, listed below, should be broad, far reaching, and be inclusive for all employees.



Wernick® Group aims to:



Ensure investment in projects which have a worthy economic payback or provide other carbon associated benefits



Continually invest in projects that deliver carbon and energy savings, reinvesting any savings into additional projects



Introduce strategies for sustainable procurement and development



Develop a communications strategy to inform staff and wider stakeholders of the group carbon emissions and progress towards CO2 reduction



Encourage staff involvement in the identification of opportunities and, where appropriate, implementation of action



Develop a culture to lead by example and encourage staff and wider stakeholders to make changes to reduce carbon emissions



Raise the group's environmental profile within the offsite sector and embed sustainability within the group brand



Bring together existing and future carbon projects into a consistently managed and coherent programme with management oversight

3. Emissions Baseline and Projections

3.1 Organisational Boundary

The organisational boundary of the carbon management plan includes the full Wernick® Group and subsidiary companies as detailed in section 2.1 where there is financial and operational control

This includes all factories, depots, offices and fuel consumption directly used where any part of the group conducts its commercial activities.

Within the boundary there are areas of group assets that are sub-let to third party organisations. Where these are sub metered the associated emissions are included with scope three of reporting.

Also within the boundary there are fuel purchases that are then resold to third party clients as part of a rental contract (for cabin or generator). The fuel resold is excluded from the organisational boundary.



3.3 Baseline Data

The baseline has been produced taking the information from the group financial year, which corresponds with calendar year, of 1st January 2019 to 31st January 2019.

- Note:**
- 1. Carbon intensity factors taken from BEIS factors for company reporting
 - 2. Carbon intensity factors quoted as Gross CV and kgCO₂e
 - 3. Excludes Wernick® Power Solutions (WPS) due to insufficient data from both energy / carbon and revenue. 2020 to be adjusted for future baseline

WERNICK® GROUP	YEAR ENDING 31 ST DECEMBER 2020	YEAR ENDING 31 ST DECEMBER 2019	CHANGE
ENERGY CONSUMPTION USED TO CALCULATE EMISSIONS (kWh)	10,240,530	10,278,751	- 0.37%
EMISSIONS FROM SCOPE ONE FUELS (tCO ₂ e)	1,706	1,668	2.24%
EMISSIONS FROM SCOPE TWO PURCHASED ELECTRICITY (tCO ₂ e)	644	725	- 11.12%
TOTAL GROSS tCO ₂ e	2,350	2,393	- 1.80%
INTENSITY RATE tCO ₂ e / £100,000 TURNOVER	0.018	0.020	- 11.31%
METHODOLOGY	GHG PROTOCOL		

4. Implementation

4.1 Introduction

In order to ensure that there is effective and ongoing ownership of the Carbon Management Plan, it is important to have a fully defined governance structure. Wernick® Group will adopt the following structure for management accountability.

4.2 The Carbon Management Committee

The Carbon Management Committee (CMC) has responsibility for the strategic direction and implementation of the Carbon Management Plan across the group.

The committee is chaired by the Group Technical Director and meets regularly to ensure continual progress is made against the targets and objectives of the Carbon Management Plan.

The output of the Carbon Management Committee is summarised after each meeting and presented to the Executive Team where any matters arising or requiring additional support are discussed.

The remit of the Carbon Management Committee includes:

- Implementation and delivery of the carbon management plan
- Communicating the objectives and actions of the plan to internal and external audiences
- Keeping up to date of regulatory requirements
- Monitoring the organisation's performance against its carbon management targets
- Raising the profile of built environment carbon management in the community and promoting environmentally sustainable behaviour by staff and visitors

4.3 Group Energy Manager

The Group Energy Manager will coordinate the implementation of the Carbon Management Plan and report on its progress to the Carbon Management Committee. Responsibilities of the Group Energy Manager will also include the incorporation of progress into the organisation's existing sustainable development governance.

4.4 Implementation Themes

Key stakeholders at all levels of management will provide overall support for promoting a culture of carbon reduction throughout the group.

A key to success of this carbon management plan is effective engagement with staff and the wider supply chain. Everyone has a role to play in embedding and delivering the Plan and collaborative working is essential to deliver the desired carbon savings.

 Improve Usage Information and Monitoring	It is only possible to track performance against targets and identify initiatives of success with correct monitoring and reporting in place. Detailed information will also be important to drive behavioural change, providing valuable feedback to users on their consumption levels
 Behavioural Change	The Group will target specific behavioural change through a series of campaigns. The provision of additional usage information will allow for these campaigns to be more targeted and allow an element of competition to be included
 Improve the Energy Performance of all assets	The company has established a very diverse portfolio of assets. Significant progress has been made in the introduction of new technology in many areas, but the continual improvement of energy performance needs to continue
 Introduce New Low Carbon Sources of Energy	The introduction of diversification in the energy supply for the group is imperative to achieving net zero in any timescale. The initiatives will include the consideration of all forms of low carbon energy

5. Key Projects and Milestones

5.1 Introduction

In order to continue achieving emissions reductions and avoiding financial exposure, Wernick® Group is committed to identifying and implementing carbon saving projects.

The successful attainment of its carbon reduction targets is contingent upon the following key elements being in place:

- An organisational framework within the organisation that is sufficiently robust to support the financing, delivery and monitoring of carbon reduction projects
- Clearly identified responsibility and accountability for delivery against carbon reduction targets from the Carbon Management Plan outset
- Identification of a realistic suite of carbon reduction projects across a range of areas relevant to the carbon footprint; this list must be regularly reviewed and flexible to adapt to emerging needs and opportunities for funding
- A data collection and collation system that is integrated sufficiently to inform both an annual progress update on the Carbon Management Plan



5.2 Existing Projects

Whilst the Carbon Management Plan is new to the Wernick® Group, activity to reduce carbon emissions is not and below is a sample of projects that are currently underway:

- **Electric Vehicle Infrastructure:**
A group initiative to ensure that all locations have adequate electric vehicle charging points to enable company vehicle drivers to make the move to fully electric cars
- **Waste Improvement program:**
An initiative led by the Wernick® Refurbished Buildings division to identify and reduce emissions from waste. To be implemented across the Wernick® Group
- **DFMA:**
An initiative led by Wernick® Buildings to ensure that all newly designed modular systems dramatically reduce the number of individual components used per module, leading to significant material and packaging waste reduction during the manufacturing process



5. Key Milestones

Milestones identified below represent the key objectives of the carbon management plan over short, medium and long term. As the plan develops a specific action plan will be created with an analysis of the benefit for each specific objective.





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S Wernick® & Sons Limited

Head Office: Molineux House, Russell Gardens, Wickford, SS11 8QG

www.wernick.co.uk

