



Waste Management Plan

1. Purpose

This plan aims to ensure that all waste generated by the business is managed responsibly, safely, and in compliance with UK environmental and animal welfare regulations. It aims to:

- Protect staff, clients, and animals from health risks.
 - Minimize environmental impact.
 - Comply with local council and Environment Agency requirements.
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2. Types of Waste Generated

- Animal Waste (Dog faeces, urine, soiled bedding).
 - Equestrian – horse waste manure and stable bedding waste
 - General Waste (packaging, food wrappers, office waste).
 - Recyclables (plastic bottles, cardboard, paper).
 - Food Waste (dog food leftovers, staff kitchen waste).
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3. Collection & Segregation

- **Animal Waste:**
 - Collected immediately during playtime/walks using hand tools with the use of appropriate PPE by the staff member.
 - Stored in designated bin with tiger bag liners

Removed at regular intervals to prevent odours and pests by an authorised waste contractor – Medisort in Sussex (tiger bags and yellow containers)

- **Equestrian Waste**
 - Waste Collected in an open skip
 - Removed at quarterly intervals from site by an authorised contractor.
 - **General Waste:**
 - Placed in black bags and stored in wheelie bins.
 - Collected by the local council or licensed waste contractor.
 - **Recyclables:**
 - Separate bins for paper/cardboard, plastics, and tins.
 - Clear colour coded for staff and visitors.
 - Collected fortnightly by council recycling services or licenced waste contractor.
 - **Food Waste:**
 - Separated into food waste bins.
 - Collected by council food waste service, licensed waste contractor, or composted if permitted.
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4. Storage & Handling

- Waste bins kept in a secure, ventilated area away from dogs and public access.
 - All bins clearly colour coded.
 - Staff trained in safe handling and hygiene practices (handwashing, PPE use).
 - See Waste Location map
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5. Disposal

- **Animal Waste:** Sent to incineration via a licenced contractor.
- **Equestrian Waste:** Collected by licenced contractor
- **General Waste:** Collected by council or licenced contractor.
- **Recyclables:** Sent to recycling facilities via licenced contractor.
- **Clinical Waste:** Collected by licensed contractor for incineration.
- **Food Waste:** Sent to anaerobic digestion/composting facilities by licensed waste contractor.

6. Legal Compliance

- Adhere to **Environmental Protection Act 1990** and **Duty of Care Regulations**.
- Maintain records of waste transfer notes for collections.
- Use only licensed waste carriers registered with the Environment Agency.
- Follow local council guidelines for animal waste disposal.

7. Staff Training

- Induction training on waste collection, segregation and hygiene.
- Annual refresher courses.

8. Monitoring & Review

- Checks to ensure bins are emptied and cleaned.
- Annual review of the plan to incorporate new regulations or best practices.

9. Sustainability Measures

- Utilise sustainable methods of collection, storage and disposal where available.
 - Encourage staff to reduce single-use plastics.
 - Promote recycling awareness among clients.
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10. Waste Collection Locations:



Equestrian Manure
Storage/Collection Point

Waste Bin
storage/collection point